**NATIONAL SUN YAT-SEN UNIVERSITY**

**Department of Foreign Languages and Literature Teaching Regulations for Part-Time Faculty Members**

**Issued by the 3rd Department Foreign Languages and Literature Faculty Evaluation Committee on January 5, 2010, School Year 98.**

1. Part-time faculty members of the Department of Foreign Languages and Literature must abide by relevant teaching regulations for part-time faculty members [e.g., “Calculation Guidelines of Hourly Pay for Teachers,” “Supplements to the Teaching Rules for Teachers,” and “Part-Time Teacher Employment Contract” of National Sun Yat-sen University (NSYSU)].
2. Part-time faculty members of the Department of Foreign Languages and Literature must fully abide by relevant rules for courses established by the department or supporting courses of other departments (e.g., principles and regulations for syllabus and assessment scoring).
3. Part-time faculty members of the Department of Foreign Languages and Literature shall not recruit students outside the university in the name of NSYSU or the Department of Foreign Languages and Literature.
4. In cases of part-time faculty members of in the Department of Foreign Languages involving in any of the following circumstances, the department will terminate the employments following approvals of such decisions made in department faculty evaluation meetings:
5. A faculty member convicted by civil or criminal laws.
6. A faculty member convicted of or wanted for corruption or dereliction of duty.
7. A faculty member with a full-time position whose causes of employment temporary termination or employment suspension for which the faculty member is currently within the duration of temporary termination, or being suspended from duty due to charge(s) have not been removed.
8. A faculty member deprived of civil rights by law.
9. A disfranchised faculty member whose disfranchisement has not been revoked.
10. A faculty member proven to have disorder conducts.
11. A faculty member diagnosed with mental disorders by a qualified physician.
12. A faculty member proven to be incapable or incompetent of teaching with evidence or breaching of employment contract.